

Ann W. Marchetti May 2, 2019

## Coalitions Partnerships Alliances

"...Americans are a peculiar people...If, in a local community, a citizen becomes aware of a human need that is not met, he thereupon discusses the situation with his neighbors. Suddenly a committee comes into existence. The committee thereupon begins to operate on behalf of the need, and a new community function is established. It is like watching a miracle."

Alexis de Tocqueville, first noted international researcher on American society, 1840.



#### Question 1

Partnerships offer numerous potential advantages over working independently, they include:

- A. Conserving resources
- B. Achieving more widespread reach
- C. Fostering personal satisfaction by helping members to understand a broader perspective
- D. All of the above
- E. None of the above



## Partnerships offer numerous potential advantages over working independently:

- Conserve resources
- Can achieve more widespread reach
- Accomplish objectives beyond the scope of any single organization
- Have greater credibility than individual organizations
- Provide a forum for sharing information
- Provide a range of advice and perspectives to the lead agency
- Foster personal satisfaction and help members to understand their jobs in a broader perspective
- Can foster cooperation between grassroots organizations, community members, and/or diverse sectors of a large organization



### Eight Steps to Building Effective Partnerships/Coalitions:

- 1. Analyze the area of need/objectives/issues and determine whether to form a partnership, coalition, alliance, etc...
  - Clarify the objectives and appropriate activities.
  - Assess community strengths and weaknesses.
  - Determine the costs and benefits to the lead agency



### The Spectrum of Prevention

- Influencing Policy & Legislation
- Changing Organizational Practices
- Fostering Coalitions & Networks
- Educating Providers
- Promoting Community Education
- Strengthening
- Individual Knowledge & Skills



#### Question 2

What is the <u>main</u> factor that most partnership meetings are unproductive?

- A. Having the wrong people present
- B. Having an unclear agenda
- C. Notifying people too late
- D. Having no follow up action items
- E. Not serving refreshments



"The main factor in unproductive business meetings is one of the most fundamental: having the wrong people present."

Lynn Oppenheim, Wharton Center for Applied Research, as quoted in the New York Times



#### Eight Steps to Building effective Partnerships/Coalitions (cont.):

- 2. Recruit the right people
  - Membership type
  - Member organizations
  - Competitors and adversaries
  - Organizations vs. individual members
  - Size of group
- 3. Devise a set of preliminary objectives and activities
  - Meld objectives of members
  - Coalition goals
  - Coalition activities

# Coalitions Partnerships Alliances

#### Question 3

What are two factors that indicate that ALL potential members will find the partnership worth their time and energy?

- A. The perceived capacity to conserve resources and share a common agenda
- B. The specific activities chosen to undertake and the member organization's perception of the worth of the group
- C. The credibility of the lead agency and their capacity to provide neutral facilitation
- D. Building trust and consensus between members and organizations that have similar responsibilities and concerns
- E. The range of advice and perspectives that are provided to the lead agency



#### Eight Steps to Building effective Partnerships/Coalitions (cont):

- 4. Convene the group
- 5. Anticipate the necessary resources: in-kind and cash
- 6. Define elements of a successful structure
  - Meetings
  - Leadership structure
  - Data
  - Marketing/PR
  - Coordination
  - Fundraising
  - Parameters



#### Question 4

Which of the following activities are NOT important for maximizing a partnership/coalition's vitality?

- A. Noting and addressing coalition difficulties
- B. Maintaining power and leadership
- C. Recruiting and involving new members
- D. Providing training on challenging/exciting new issues
- E. Celebrating and sharing successes



#### Eight Steps to Building effective Partnerships/Coalitions (cont.):

- 7. Maintain Vitality
  - Recruiting new members
  - Addressing difficulties
  - Promoting renewal by providing training and bringing challenging/new ideas to the group
  - Sharing leadership/power
  - Celebrating and sharing successes
- 8. Make improvements through evaluation
  - Formative
  - Summative



Special thanks to the following participants for sharing their partnership experiences!

Melanie Dykstra, St. Peters Health Partners

Matthew Stern, Colorado Children's Hospital

Darcy Contri, University of Illinois