



Welcome to NOVA!



What is Adult Career Pathways?











Our program helps students who are:

- unemployed or underemployed workers
- low-wage workers
- military students, veterans, and their spouses
- work-eligible immigrants with strong English skills
- young career starters with a high school degree or GED



How does ACP Work?

ACP counselors help participants:

- match career goals to programs of study and develop an education plan to achieve them
- navigate admission and financial aid processes
- identify challenges and develop strategies to minimize their impact
- connect with community based training programs that align with their career goals

What is unique about this program?

- students receive personalized assistance from NOVA's ACP counselor
- ACP counselors assist active participants until they complete their studies at NOVA
- participants can access their counselor via phone, email, or in-person on campus or in community locations



Enrollment Process

Access

- Apply to NOVA
- Apply for financial aid
- Resolve issues with your college and/or financial aid application
- Take placement tests
- Assess CBO options

Success

- Develop a success plan
- Enroll in classes
- Get your NOVACard
- Pay tuition
- Buy books
- Arrange parking/transportation



Keys to Success

- Communication
 - Multiple contacts between advisor and students throughout the semester
 - Students are encouraged to disclose non-academic challenges
- ACP counselors are cross-trained & actively renew training in Federal Financial Aid
- Mid-semester progress reports
- Connection to community partners to help provide wrap-around supports



ACP: Delivery Model

Referrals from Community Partners:

- Community Agencies
- CBO training programs
- Public Agency Referrals
- Adult Public H.S.& GED
- Employee Referrals in Target Sectors
- Special Events

Program Registration:

- 1. Signed service agreement
- 2. Personal needs assessment
- 3. Finance Plan
- 4. Assessments
- 5. Initial Program and Course Registration

Education & Training Options:

CBO Co-Enrollment Programs

NOVA Noncredit Programs

NOVA College Credit Programs

Outcomes:

- 1200+ Active Participants in FY 2016
- 83% Initial Course and Program Success Rate
- 81% Retention after 1st Successful Semester
- 50% Initial Completers Earn Credential
- \$823,000 Annual Tuition Leveraged

Ongoing career/college counseling services until closed due to inactivity or career goal/credential achieved



ACP presentations:

Invite prospective students to College Access workshops.

ACP: a Student's View

College Access Workshops: Participants identify career goals, complete FAFSA, complete NOVA application, enter service agreement.

Counselor Guidance: Counselors lead deeper discussion of student needs, career goals & support.

Beginning a Program:

Counselors assist students with planning and enrolling in credit courses, non-credit courses, or partner programs.

Guidance and Support:

Counselors review progress, assist with course selection and inquire about nonacademic concerns; assist with FAFSA.

Students Reach Education Goal: Celebrate!

Students complete assessments in English and/or Mathematics

Counselors provide limited guidance on conducting a job search.

Counselors assist students to chart next educational plan toward goal of lifelong learning.



How To Implement Program similar to ACP

Cross-train College Counselors in Academic advising AND Financial Aid

- ACP staff spend at least one day/month working in campus financial aid
- ACP staff represented on all advising leadership teams

Community Partners assist prospective students with FAFSA

ACP staff train partner staff on FAFSA best practices

Community Service training sessions for staff

ACP Staff trained by Dept of Family Services on CommonHelp Application - SNAP,
 TANF, Childcare, etc.





Questions?

