

NOVA

Northern Virginia
Community College



ADULT CAREER

PATHWAYS

Welcome to NOVA!

NOVA

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Community College**

What is Adult Career Pathways?



- ▶ **Our program helps students who are:**
 - unemployed or underemployed workers
 - low-wage workers
 - military students, veterans, and their spouses
 - work-eligible immigrants with strong English skills
 - young career starters with a high school degree or GED

How does ACP Work?

- ▶ **ACP counselors help participants:**
 - match career goals to programs of study and develop an education plan to achieve them
 - navigate admission and financial aid processes
 - identify challenges and develop strategies to minimize their impact
 - connect with community based training programs that align with their career goals

- ▶ **What is unique about this program?**
 - students receive personalized assistance from NOVA's ACP counselor
 - ACP counselors assist active participants until they complete their studies at NOVA
 - participants can access their counselor via phone, email, or in-person on campus or in community locations

Enrollment Process

▶ Access

- Apply to NOVA
- Apply for financial aid
- Resolve issues with your college and/or financial aid application
- Take placement tests
- Assess CBO options

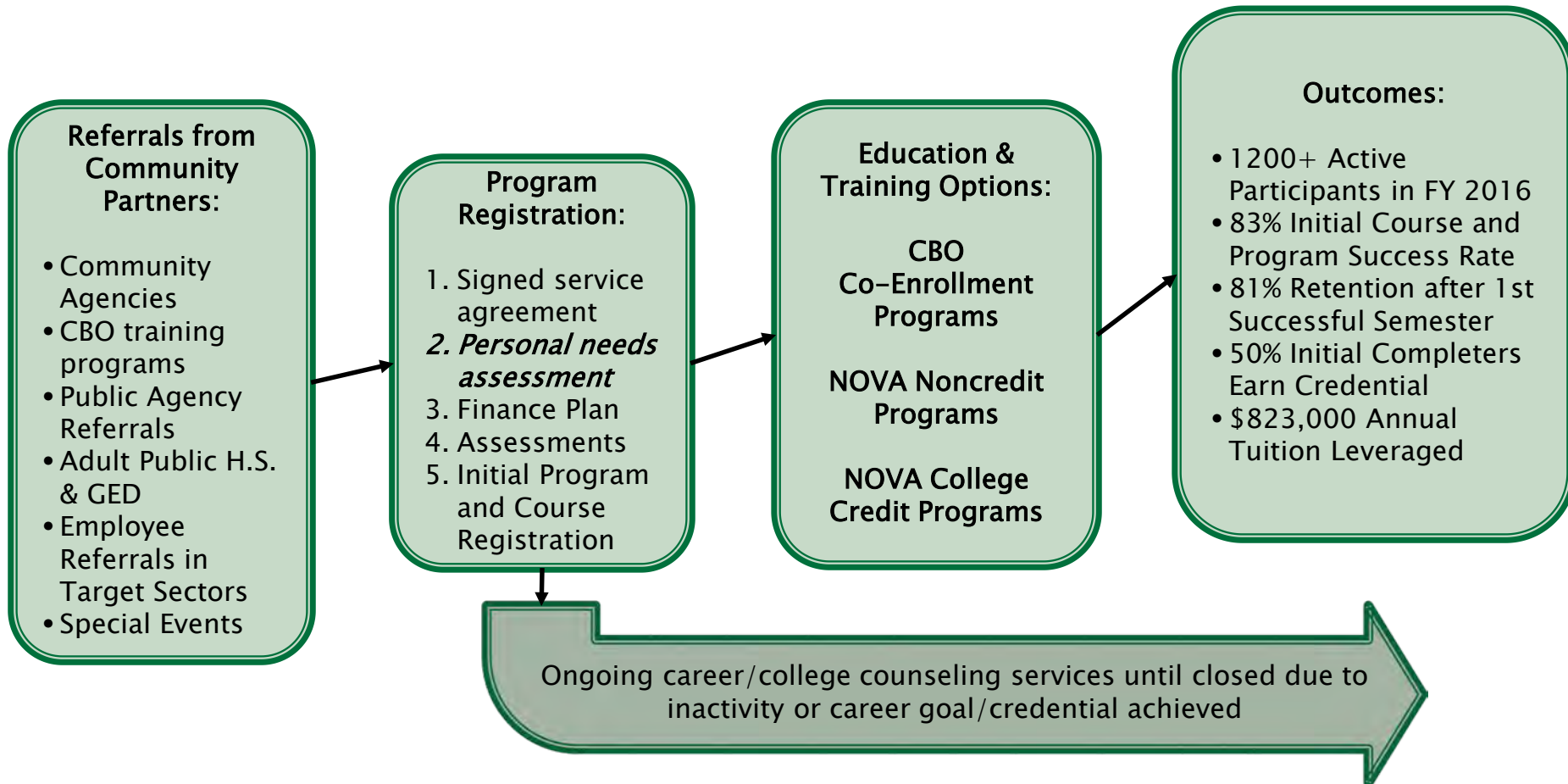
▶ Success

- Develop a success plan
- Enroll in classes
- Get your NOVACard
- Pay tuition
- Buy books
- Arrange parking/transportation

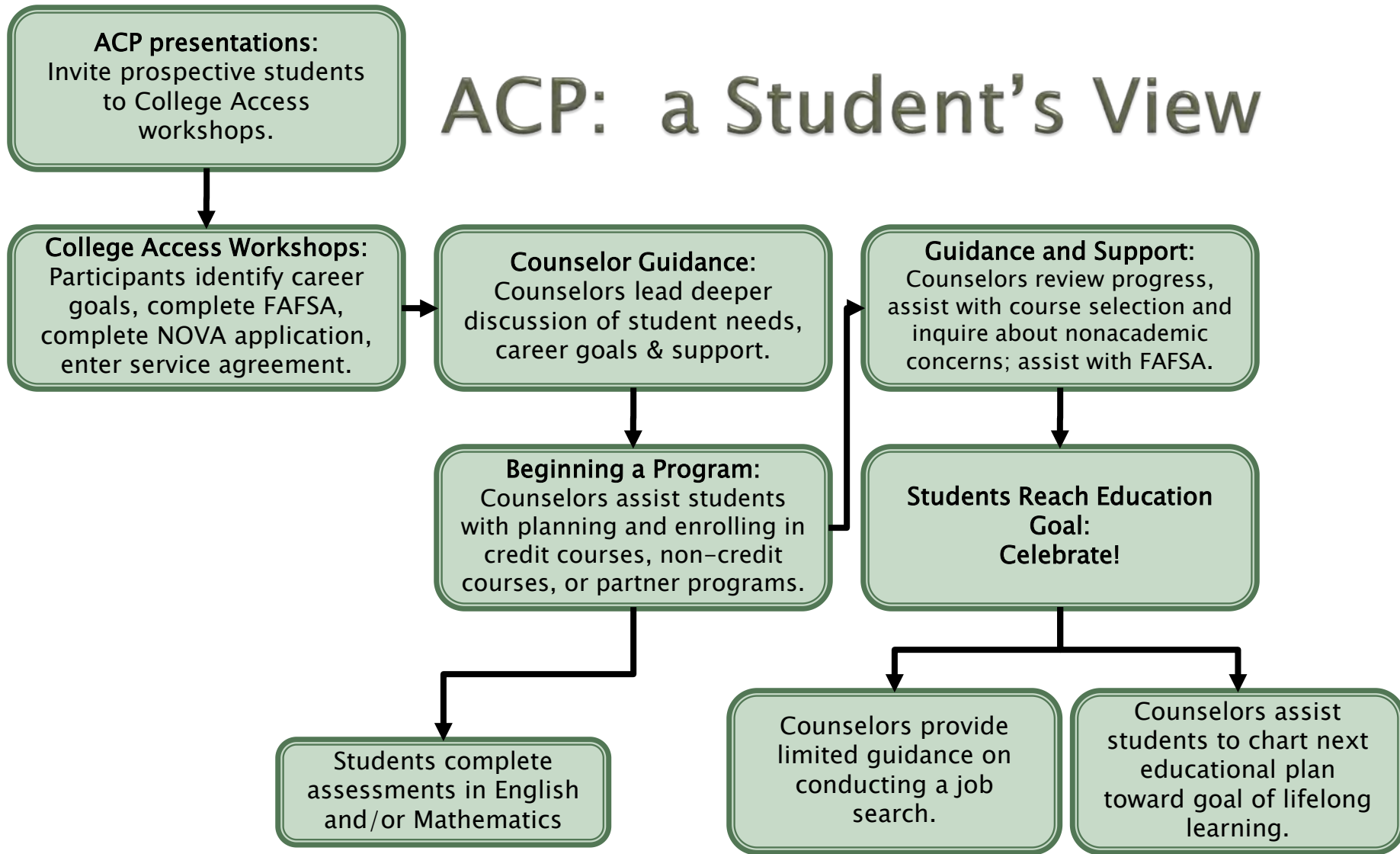
Keys to Success

- ▶ Communication
 - Multiple contacts between advisor and students throughout the semester
 - Students are encouraged to disclose non-academic challenges
- ▶ ACP counselors are cross-trained & actively renew training in Federal Financial Aid
- ▶ Mid-semester progress reports
- ▶ Connection to community partners to help provide wrap-around supports

ACP: Delivery Model



ACP: a Student's View



How To Implement Program similar to ACP

Cross-train College Counselors in Academic advising AND Financial Aid

- **ACP staff spend at least one day/month working in campus financial aid**
- **ACP staff represented on all advising leadership teams**

Community Partners assist prospective students with FAFSA

- **ACP staff train partner staff on FAFSA best practices**

Community Service training sessions for staff

- **ACP Staff trained by Dept of Family Services on CommonHelp Application - SNAP, TANF, Childcare, etc.**

Questions?

