

Building Pathways to a Brighter Future

Administration for Children and Families U.S. Department of Health and Human Services

Health Profession Opportunity Grants Roundtable Meeting

Team Time/Action Planning

Please spend roughly 10 minutes per each bolded question, not to exceed 40 minutes discussing all four (inclusive of sub questions). Please be prepared to share one action item.

What's a key takeaway from the grantee presentations that you would like to implement in your program?		
How will your program ensure participants are ready for employment?		
 Will you make changes to what is offered as part of the career readiness/ soft skills training provided or to the timing of the training in connection with occupational training? 		
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 Do staffing responsibilities need to be reconsidered or do staff need to work in closer collaboration to 		
integrate case management and job development? How can this relationship be clearly communicated to participants?		
How will your program ensure participants are successfully employed?		

•	How will your program connect participants directly to employers with open positions (when program is notified directly by employers or from a job ad)? For example, will your Job Developer send an email out to a certain group that matches the opening?
•	What strategies will be in place to ensure your program is referring potential employees that match the requirements of the job (e.g. occupational credential or shift availability) and the qualities a particular employer finds valuable? Said another way – How will you make a good match?
•	What new strategies can you integrate to ensure participants are reporting their employment back to the program?

How will your program keep the focus on career pathway progression?		
•	How can you work with employer partners to ensure they support career progression?	
•	What steps can be taken to strengthen participant engagement post-employment, especially to emphasize the importance of career pathways?	
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Please share ONE action item in regards to how your program will improve employment services and/or meet your employment goal moving forward.