



HPOG Roundtable Partnership Workshop

Participants	Rational Aim	Experiential Aim	Enhanced Capabilities	Image to Shape	Outcomes/product
HPOG Grantees, including project directors and other staff, partner organizations, etc.	<ul style="list-style-type: none"> Participants will gain new insights into the importance of partnerships between TANF, one-stops, Adult Education, and CC programs when creating career pathway systems. Participants will take away ideas for tangible actions that could be taken to increase the level of partnership in their HPOG grant initiatives. 	<ul style="list-style-type: none"> Participants will feel excited about new partnership opportunities in their local initiatives. Participants will feel a sense of urgency to assess the health of their current partnerships and improve upon them. 	<ul style="list-style-type: none"> Learn a new facilitation method for reaching group consensus on a problem. Learn new ideas from peers and past projects about building strong partnerships. 	<p>From: All that's required to formalize a partnership is a signed MOU between agency leaders.</p> <p>To: Strong partnerships with other workforce development organizations are crucial for our success in HPOG.</p>	<ul style="list-style-type: none"> List of categorized and titled ideas and action steps for strengthening partnerships. Material on best practices to use during Action Planning session
Attention	Motivation	Exercise	Planning	Reflection	
<p>Welcome & Context: Why are Partnerships Important?</p> <ul style="list-style-type: none"> Presentation from Alicia Koné, Technical Assistance Manager for the Work Support Strategies initiative (WSS) (45 min) <ul style="list-style-type: none"> What's the history of partnerships in workforce development? What is WSS? What lessons were learned about partnerships in WSS? How are those lessons the same or different than the lessons learned in HPOG? How does that improve outcomes for low-income working families? Q&A (15 min) 	<p>TA Need Related to Partnerships</p> <ul style="list-style-type: none"> WIOA calls for greater collaboration across Federal Workforce Development Programs (DOL, ED, HHS) Career one-stops will play central role in coordination Outcomes of partnerships in 1.0 HPOG programs are an opportunity to test new partnership models so they can be brought to scale through WIOA. In 1.0 learned to: <ul style="list-style-type: none"> Include TANF agency early Establish formal agreements Align services between TANF and HPOG Co-locate services Share success stories No longer relying on MOU's to formalize partnerships, so: Large Group Discussion (15 min): How healthy are your partnerships now? What challenges do you face in coordination of services with partners? <p>BREAK (15 min)</p>	<p>Assessing the Health of Your Partnerships</p> <ul style="list-style-type: none"> Presentation from Alicia K.: Building healthy teams and the conditions of strong partnerships; a tool for assessing the health of your partnerships. Small group exercise: in your state teams, use the worksheet provided by the facilitator to discuss how you would assess the strength of your partnerships between TANF, one-stops, Adult Ed, and CC programs. Large group discussion: Share an area where your group believes you have room to improve and some initial thoughts about the root cause of the problem. 	<p>Workshop Question</p> <p>Imagine it is Spring 2020 and your HPOG grant program is being featured in the final report because of your innovative best practices around building strong partnerships.</p> <ul style="list-style-type: none"> Brainstorm Individually & Share with Small Groups: What happened related to partnerships in the five years between now and then? What key conditions were in place to make partnerships strong? What were the gaps that had to be filled? What creative and positive action steps were taken? Cluster ideas into columns and name Confirm answers to workshop question <p>BREAK (15 min)</p>	<p>Large Group Reflection</p> <ul style="list-style-type: none"> Large Group Reflection: <ul style="list-style-type: none"> What is one thing that you recall about our time together today? What are you hopeful or excited about? What did you learn about the state of your local partnerships as they relate to the HPOG grant program? What's one thing you are committed to doing about partnerships when you return home? Instructions for action planning session Questions about next steps? 	
Supplies: Presentation handouts, PPT presentation, projector and laptop, flip chart and markers	Supplies: Flip chart, markers	Supplies: Sticky wall, half-sheets, markers, worksheet	Supplies: Flip chart, markers, white board, sticky notes, pens	Supplies: Flip chart, markers, Word document of meeting outcomes on sticky wall	
Time: 60 min	Time: 30 min	Time: 60 min	Time: 75 min	Time: 15 min	
Person(s): Alicia Koné	Person(s): HPOG Rep & Alicia Koné	Person(s): Alicia Koné	Person(s): Alicia Koné	Person(s): HPOG Rep & Alicia Koné	