

Partnership Workshop Question: Imagine it's Spring 2020 and your grant initiative is being featured in the HPOG final report for your *innovative and exciting* best practices around building better partnerships. What happened? What did you do?

Hold routine, substantive partner meetings	Ensure partner service delivery coordination	Build relationships amongst front line staff from partner organizations	Communicate successes with partners at all levels	Practice continuous quality improvement with partners and participants
Roundtable meeting with HPOG, grantees, and state and tribal TANF administrators (technical assistance)	Align systems (the bureaucracy like intake, shared case management)	Overcome cultural barriers between local and state level agencies	Awards given every year to top employers	Giving partners a realistic snapshot of participants
Frequent and honest evaluations of partnerships	Common intake applications to streamline with tribal TANF	Have hiring-level employment partners (the right people, like decision-makers, at the table)	Mark milestones' celebrate successes throughout	Quarterly meetings with grad on how to improve program (debrief at end, exit interview)
Include partners in program design	Develop partnerships with childcare resource and referral agencies	Identify geographically accessible partner staff to work with	Share Updates	Solicit feedback regularly & follow up to share what was done with feedback
Work with ACF regional offices to help push tribal TANF involvement	Create common definitions for TANF participation/WIOA performance and track in common system	Facilitator team-building	Monthly newsletter that features employer profile, successful grads and partner profile	

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Complete understanding of each partner's goals and expectations	Data sharing	Monthly meetings with TANF CMs and eligibility techs	Multi-pronged, multi-layered communications	
Regular partner meetings	Twice monthly presentations to TANF Paths to Success program for recruitment	Build from existing relationships; cultivate deeper relationships		
Identifying partner needs	Transportation barriers- remote locations with no public transport or lack of personal vehicles			
Share updates				
Invite DHS liaison to HPOG team meetings				