# Whole Family Approaches

By: Tammie Christian



## Where WATCH is Located

- Central Pennsylvania
- 11 county, rural service area
- Collaboration WATCH Advisory Team
  - Healthcare employers
  - PA Workforce Development Board; 2 local WDBs
  - PA Dept. of Human Services; local TANF offices
  - PA Office of Apprenticeship
  - Education and training providers
  - Social Service providers





#### **A Two-Generation Approach**

#### **Strategic Journey**

- HPOG virtual cohort
- Introductory Convening, September 2016
- Community of Learning, September 2016- September 2017



## **Community of Learning - Introductory Convening**

#### **CSIU/WATCH Action Plan:**

- Development of Family Needs Assessment
- Appropriate referrals & integration of services
- Develop buy-in through outreach



#### **Family Needs Assessment**

- Adapted from multiple assessments
- Includes 18 domains
- Domains scored 1-5
- Participant self-assessment
- Participant develops goal(s)
- Data collection



#### **Referrals & Coordination of Services**

- Created referral guides for each county
- Google sheets for all staff to access
- Warm friendly hand-off
- Follow up with participant and/or agency



## **Develop Buy-in Through Outreach**

- Create 2-Gen value
- Promote 2-Gen Approach
- Partner presentations



### **Community of Learning**

• Site exchange

## **Capstone Event**

- Sustainability plan
  - o Communication and branding
  - Family integrated activities
  - Data reports and outcomes



#### **Communication and Branding**

- Review 2-Gen websites
- Ongoing staff training & outreach
- Publicize 2-Gen success stories



#### **Family Integrated Activities**

- Lending library
- Study skills workshops
- Family centered activities



#### Data, Reports & Outcomes

- Local data system
- Refine reports
- Local evaluator
- Reports and analysis



#### **Lessons Learned**

- WATCH team members input
- WATCH team members buy-in
- Family needs assessment
- Participant goals



#### **Sustainability**

- CSIU 2018-2021 Strategic Plan
- Diversity and continuous growth of 2-Gen Team
- Braided funding streams



#### Questions?

- If you are implementing 2-Gen into your service delivery model, what does it look like?
- What do you see as a barrier to implementing a 2-Gen approach?



## **Thank You!**

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