

Connecting HPOG and Apprenticeship

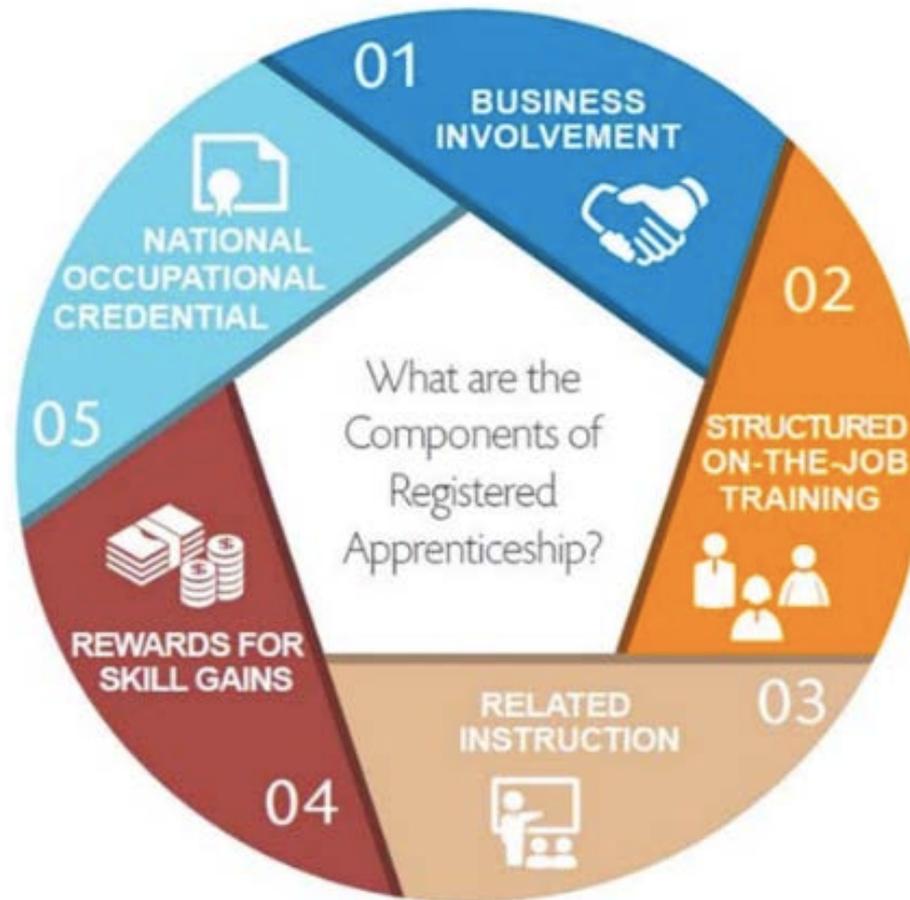
**HPOG Annual Grantee Meeting
December 1, 2016**

Developing Pennsylvania's First CNA Apprenticeship Program

Explore and Engage

- Questions with businesses, workforce partners and educators:
 - Difficulty finding workers with the right skills?
 - High turnover?
 - Pending retirements?
 - Positions where skills can be learned on the job?
 - Industry advances?

5 Components of Apprenticeship



Partner

- Identify partners and resources
 - Employer Partners
 - Apprenticeship System
 - Workforce Intermediaries
 - Education Institutions
 - Public Workforce System

Build

- Design your program to meet standards for national recognition
 - Hiring key staff
 - Determine related instruction model

Register and Implement

- Quality Education
- National Credential
- Quality Standards
- Support Apprentices
- Articulation Agreement

Market

- Conduct marketing and outreach
- WIOA Funds for Registered Apprenticeship
- Testimonials – employers, partners and apprentices/journeymen
- Evaluate and Improve
- Registered Apprenticeship College Consortium

Recommended Resources

- HPOG Technical Assistance
- https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf
- https://www.doleta.gov/oa/pdf/RACC_FAQs1.pdf