

WDC of Seattle-King County
Behavioral Economics Learning Cohort

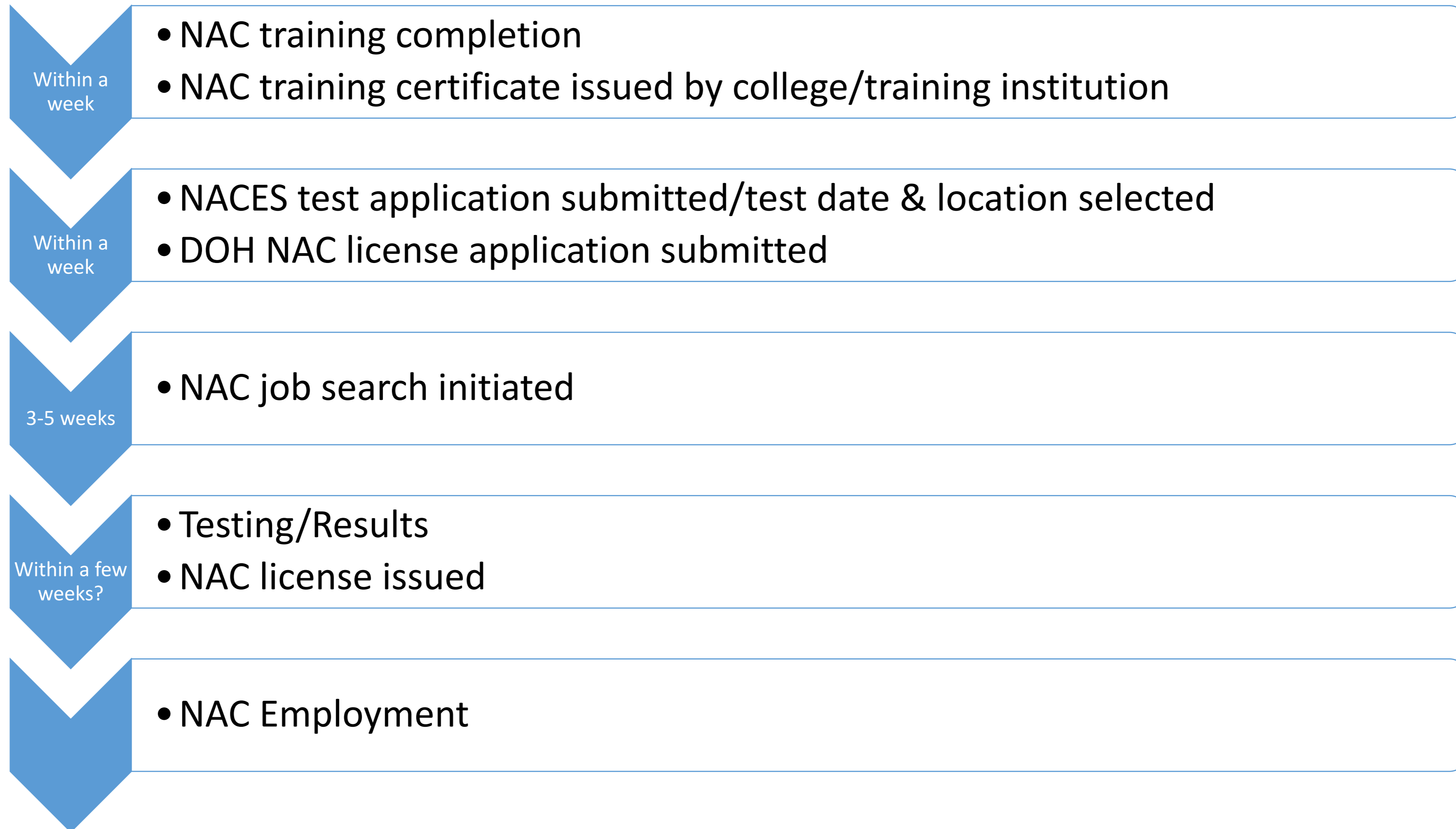
HPOG Annual Grantee Meeting
November 30, 2016



Problem of Focus

- *How can we increase the number of NAC training completers who become employed as NACs?*
- Anecdotal evidence (staff experience) that this is of concern
- Seemed potentially well-suited to behavioral intervention

Process Map



You are here: Home > Test taker home > Washington Nurse Aides > Schedule a Test

Alert: This website is scheduled to undergo routine maintenance on Saturday, 17 September from 6:00 p.m. - 11:00 p.m. (PDT). During this time, you may not be able to schedule, reschedule or cancel test appointments. We apologize for this inconvenience and thank you for your patience.

Washington Nurse Aide: Schedule a test

You are responsible for reviewing all information in the Candidate handbook.

READ FIRST: Registration and Scheduling Instructions

> [Instructions Test Site Scheduling \(803 KB pdf\)](#)

Schedule a test

After you have read the registration and scheduling instructions, click the button below to schedule a test. You will be redirected to our registration system where you can login or set up a new profile.

Schedule a test

Washington Nurse Aide

Find a test site

View exam details

Need help? Contact customer support

Test account

Last updated 20...

Washington State Department of Health

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Home > Licenses, Permits and Certificates > Professions - New, Renew or Update > Nursing Assistant > Applications and Forms

Print

- Birth, Death, Marriage and Divorce
- Facilities - New, Renew or Update
- File Complaint About Provider or Facility
- Medical Commission
- Nursing Commission
- Professions - New, Renew or Update
- Application Status
- Apply Online
- Change your Contact or Address Information
- Fee Information
- Fingerprint Background Check
- Healthcare Professional Credentialing Requirements
- Healthcare Professional Volunteers
- Hearings Information
- License Renewals
- Military Resources
- Glossary of Terms
- Agency Affiliated Counselor
- Animal Massage
- Applied Behavior Analysis

Nursing Assistant

Applications and Forms

The following forms are required for completing the application process. Please download and print forms.

Nursing Assistants - Registered

- Registered nursing assistants may submit applications online.
- Nursing Assistant Registered Application Packet (PDF) (when submitting applications, signatures must be original.)
- AIDS education listing
- Expired Nursing Assistant Registered (PDF)
- Out-of-State Credential Verification (PDF)

Nursing Assistants - Certified/Endorsement

- Certified/Endorsement Nursing Assistant Application Packet (PDF) (when submitting applications, signatures must be original.)
- Expired Nursing Assistant Certified (PDF)
- Out of State Credential Verification (PDF)

Program Webpages

- Applications and forms
- Apply online (NAR)
- Fees
- Medication assistant endorsement FAQs
- Nursing assistant FAQs
- Nursing assistant training information
- Laws
- Rules in Progress

License requirements:

- Nursing assistant - certified
- Nursing assistant - registered

More Resources

- Background check and fingerprint requirements

<p>About Pearson VUE</p> <p>Discover Pearson VUE</p> <p>Executive team</p> <p>Company history</p> <p>Locations</p> <p>Press room</p> <p>Events</p>	<p>For test takers</p> <p>Test taker home</p> <p>Military communities</p> <p>Test accommodations</p>	<p>For test owners</p> <p>Test owner home</p> <p>Develop your exam</p> <p>Manage your program</p> <p>Deliver your exam</p> <p>Grow your program</p> <p>Market expertise</p>	<p>Become a test center</p> <p>Test center home</p> <p>Recruits</p> <p>Technology & support</p> <p>Deliver these exams</p> <p>Frequently asked questions</p> <p>Downloads - Requirements</p>	<p>Other Links</p> <p>Contact Us</p> <p>Vendor sign up</p> <p>Careers</p>
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Bottlenecks & Hypothesized Behavioral Concepts

- Hassle factors: application process may seem/feel complex and/or intimidating (see previous slide)
- Procrastination: after the structured experience of NAC training with concrete deadlines, credential/job search process is much more open-ended and other life obligations put on hold during NAC training may take over
- Present bias: without concrete deadlines immediate concerns may feel more pressing than future-oriented steps of pursuing credential and employment
- Reference points: applying for a job at Target, or retaining a survival job, for example, may provide the same wage with less hassle in the application process

Proposed Behavioral Intervention

Congratulations on completing NAC Training!

Don't miss your chance to gain employment in the healthcare field:

- Sign up for the NAC exam
- Apply for your NAC license
- Start looking for jobs
- Get YOUR job working as an NAC

Ease/Reminders

Implementation Prompts

Mandated Deadlines

Loss Aversion

HWF can help!

I've reserved a spot for you in the next NAC job search workshop on _____(date)_____ at ____(time)____
_____(location)_____

We'll complete steps 1-3 together and get you on your way to getting YOUR job!

Call me (cell #) if you have questions or need to change your reservation to a different workshop date

Congratulations again! - *Your HWF Navigator*



Outcome(s) of Interest

- Increased/quicker NAC employment following NAC training completion?
- ***NEED MORE ANALYSIS OF THE DATA:***
 - *Return to the Define/Diagnose steps before completing Design and moving forward to Test step*
 - *Review data sources*
 - *PRS data*
 - *Access database*
 - *Support service tables*
 - *Revisit/revise ideas for behavioral intervention*
 - *Investigate ways to draw on former/current HPOG customers to include a positive social influence component and communicate the value of NAC employment (change reference point)?*